

# Steve Rayner OBE

# Outdoor Pursuits CV

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## Qualifications

Mountain-walking Leader (Summer) 1998  
Mountain Assessor Workshop, Plas y Brenin 2001  
British Canoeing White Water Kayak Performance Coach (formerly UKCC Level 3) 2017  
BCU Inland Kayak Level 3 Coach 2002, A1\* Assessor 2004, Canoe Level 3 Coach 2007  
BCU Sea Kayak (4\*) Leader 2009 (inc. Coastal Planning & Tidal Navigation)  
BCU Advanced Canoe Leader (5\*) Training 2008  
BCU Advanced White Water Kayak Leader (5\*) Training 2009 (inc. Advanced WW Safety & Rescue)  
BCU Canoe Safety Test Assessor 2003, Foundation Safety & Rescue Provider 2008  
British Canoeing Tutor/Assessor: Paddlesport Instructor, Coach Award Discipline-Specific 2017  
British Canoeing Discipline Support Modules Slalom Pt 2 2014, Polo Pt 1 2015, Stand-Up Paddleboard 2017  
Sports Coach UK Safeguarding & Protecting Children 2014  
BCU Coaching Young Paddlers 2006, Coaching the Mind 2010  
Aquatic First Aid Level 2 Dec 2016, Aquatic First Aid Level 1 Coach 2016  
Level 3 Award in Education & Training 2018  
Enhanced DBS  
DofE Gold Assessor since 2010  
Full Driving Licence (including D1E & MIDAS)

## Mountaineering Experience

- Personal experience since 1991, approximately 140 days mountain walking of which 40 in Lake District, 10 in North Wales, 20 in Scotland (15 in Winter).
- Leading young people since 1996: 20 days voluntary walking club with Year 5/6 Primary School children, mostly in South West/South Wales but including 6 days in Lake District; c.45 days with Scouts/Explorer Scouts (inc. Gold DofE training/supervising), mostly South West/South Wales but 4 days in Lake District, 12 days in North Wales, 5 days in Sychryd Gorge; 5 days freelance 2006-8 for Hampshire County Council (Argoed Lwyd) – Pen y Fan, Fan Frynich and Waterfalls; c.20 days freelance since 2008 for Call of the Wild and Absolute Adventure, Upper Swansea Valley – including c.12 days overnight Black Mountain expeditions, 5 days in Sychryd gorge; c.10 days for Hampshire County Council 2017 (Brecon Beacons).
- Leading adults since 2000: approximately 30 days training and/or assessing Scout Leaders, mostly in South West/South Wales, but 15 days in Lake District and 3 days in North Wales, 3 days marshalling charity events Snowdon/Pen y Fan. Scout Mountaineering Assessor since 2001.

## Canoeing Experience

- Personal kayaking experience since 1996: 25+ days flat-water touring; 120+ days white-water touring (mostly Grade 2/3 but some Grade 4, including 15 days in French Alps); 55+ days sea touring. 70 slalom races/polo tournaments.
- Personal open canoeing experience since 2001: 45+ days flat-water touring; 25+ days white-water touring (Grade 2/3).
- Coaching/leading experience: regular coaching (weekly during summer) with North Avon Canoe Club 1996-2005 and Brecon Canoe Club (weekly) since 2006; occasional coaching with Scouts (weekends once or twice a year, Gold DofE expedition Finland 2014, Tay 2017). Organised, trained and assessed flat-water 1-3\* and 'PaddlePower' courses in kayak and canoe. Organised white-water training weekends; trained and assessed 'old' BCU 4\* & 'new' 3\* in kayak and trained introductory white-water in canoe. Trained competitors for polo and slalom. 5 days freelance 2006-8 for Hampshire County Council (Argoed Lwyd) on Monmouthshire & Brecon canal. 50+ days freelance since 2008 for Call of the Wild and Absolute Adventure, Upper Swansea Valley (including Princes Trust Volunteers) and Wye Valley Canoes, Glasbury; c.5 days for Hampshire County Council 2017 (Canal & Pontsticill Reservoir).
- Coaching Officer for North Avon Canoe Club 2002-2005. Founder, Chair and Coaching/Development Officer for Brecon Canoe Club since 2006.
- Scout Canoeing Assessor since 2003.

## **DofE Expeditions**

Assessed 5 Bronze/Silver (mid/South Wales, schools/Explorer Scouts including 3 canoe), 2 Gold (Finland canoe 2014, Lake District walking 2010)

Supervised 12 Bronze/Silver (Explorer Scouts, mid/South Wales), 3 Gold (Finland canoe 2014, Dartmoor walking 2012, Tay canoe 2017)

Trained Explorer Scouts annually in all expedition aspects since 2010 (except 2016)

## **Voluntary Activities**

Organising and leading training in adventurous activities for young people and adults:

- Founder, Chair and Head Coach of Brecon Canoe Club since 2006 (formerly Coaching Officer for North Avon Canoe Club), providing weekly programme and regular weekend activity for paddlers of all ages
- Chair of Canoe Wales Slalom Committee since 2014, organising national activity and coaching teenage slalom paddlers at training camps
- Leading young people in Scouting activities since 1996:
  - Scout Leader 1996-2001, leading weekly activities and regular residential experiences
  - Avon County Canoeing Adviser 2003-6, leading regular paddlesport activity
  - Brecknock Area Activities Commissioner 2006-16; District Commissioner 2010-14; Area Chair 2015-16; Explorer Scout Section Assistant 2016- , organising occasional outdoor activities and residential experiences (including DofE expeditions in UK and abroad) for young people (aged 8-18) and adults
  - Canoeing/Kayaking & Mountaineering Assessor since 2001, assessing adults in adventurous activities

## **Other Employment**

### **Co-ordinator, South Wales Outdoor Activity Providers Group 2017-**

Part-time contract 24 days per year. Administration, representation and coordination for community organisation representing providers of outdoor activities operating in South Wales.

### **Waterways & Environment Officer, Canoe Wales 2016-**

Part-time contract 7 hours per week. Leading Canoe Wales' (the National Governing Body for Paddlesport) activities to develop and promote access for paddlesport to the waterways of Wales. Developing policy and building relationships with key stakeholders including British Canoeing (the over-arching UK National Governing Body) and Natural Resources Wales; and with Canoe Wales Directors. Negotiating (with various representative bodies) arrangements for paddlesport access to rivers and reservoirs in Wales.

### **Partner / Lead Consultant, sCynergy Consulting 2006-**

Designing, delivering and evaluating generic management training courses and bespoke Leadership and Management Development Workshops; conducting Training Needs Analysis; facilitating strategic away-days and change management / staff engagement workshops; strategic business planning; coaching teams and individuals.

### **Ministry of Defence Civil Servant, 1984-2005**

*Integrated Project Team Leader, Ship Acquisition 2004-5*

- Grade 5 Senior Civil Servant, leading 40-strong team managing £1½bn design, build and trials of four 16,000 tonne ships from two UK shipyards; restored failing project to track; dramatically improved trust and relationships with and between suppliers

*Integrated Project Team Leader, Torpedoes 2003-4*

- Grade 6 Civil Servant leading 100-strong Integrated Project Team managing £1½bn procurement and in-service support for UK torpedoes

*Deputy Team Leader, Torpedoes 2002-3*

- Grade 6 Civil Servant managing technical aspects of torpedo procurement and in-service support

*Business Manager, 2000-2*

- Grade 6 Civil Servant managing 'common services' for 600-strong agency, including HR; training; finance; secretariat; facilities (30+ regional offices); Information Systems; and Business Development

*Mergers & Acquisitions Adviser, 1999-2000*

- Grade 7 Civil Servant providing advice to senior officials and Ministers on implications of defence industry mergers and joint ventures; developing policy and strategy; liaising with regulatory bodies in UK, EU and USA; awarded OBE